



Youth With A Mission, Toronto
www.ywamtoronto.org

Confidential Reference: YWAM Leader

Please return this form to:

YWAM Toronto
1 Catherine St. Caledon,
ON, L7K 2N6
CANADA

Phone: 1-519-938-9840
Email: ywam@ywamtoronto.org

To the applicant:

Please sign & give with a stamped envelope to your most recent YWAM leader to complete.

Name _

School you are applying for _

Address _

-

I, the above named applicant, WAIVE any right to have or obtain copies of this recommendation knowing that this waiver is NOT required as a condition for admission.

Signature _

To the YWAM Leader filling out this form:

Name _

Address _

Phone _

Email _

It is important to us, as we evaluate our applicants, that we have an accurate appraisal of their character and ministry abilities. Serious consideration will be given to your comments, therefore we ask that you complete this form carefully. We would appreciate honest, straightforward responses, evaluating both the assets and liabilities of the applicant. Be assured that your reply will be held in strict confidence. Your prompt attention in completing this form within 7 days is appreciated. Thank you!

Relationship to the applicant

1. My relationship to the applicant is: (circle all that apply) School Leader Small Group Leader Outreach Leader

2. Dates the applicant was under your leadership. _

3. How did the applicant function on outreach? _

4. Would you enjoy working on staff with the applicant? (please explain) _

5. Please comment on the applicant's participation in YWAM ministry opportunities & small groups. _

6. How did the applicant respond to correction? _

7. Does the applicant tend to determine his/her self-worth by performance or approval from others? _

8. How did the applicant deal with community living? _

9. In your opinion, is the applicant called to a career in Christian service? _

Response to authority							
Health							

Character Evaluation

Please check the appropriate space for each characteristic according to your knowledge of the applicant. If you have not observed this trait, check "not known." Consider "average" to indicate a reasonably well-adjusted individual who is qualified for full-time Christian work.

Not Known
 Poor
 Below Average
 Average
 Above Average
 Excellent

Personal Character

Procrastination							
Impracticality	Not		Very	Freq	Som	Rare	New
Irritability							
Anxiety/Worry							
Moody							
Dependent relationships	Not Known			Average			
Identity issues	Not Known		Poor	Below Average	Average	Above Average	Excellent
Eating disorders							
Behavioral disorders							
Drug abuse							
Close-minded							
Emotional instability							
Social Adaptability							
Flirting							
Cooperation							
Sexual immorality							
Taciturnity							
Easily embarrassed							
Communication skills							
Easily discouraged							
Personal neatness							
Prejudice							
Respected by peers							
Impatience							
Positive, contagious spirit							
Gives in to peer pressure							
Arrogant							
Frequent exaggeration							
Lack of humor							
Infatuations							
Dishonest or questionable character							
Have you noticed these involvement with the occult tendencies?							

Emotional Maturity

Self-confidence							
Self-esteem							
Ability to deal with stress							
Accurate view of personal strengths/weaknesses							
Ability to deal w/ interpersonal problems							
Overall emotional maturity							

Spiritual Maturity

Knowledge of the Bible							
Consistency of Christian walk							
Able to share Christ with others							
Concern for others							
Assurance of God's calling							
Respects convictions of others							
Overall spiritual maturity							

Leadership Potential

Initiative							
Willingness to serve							
Decision making ability							
Organizational skills							
Ability to follow							
Ability to motivate others							

Applicant's Giftings

Please check the appropriate space for each gifting according to your knowledge of the applicant. If you have not observed this trait, check "not known."

Not Known Poor Below Average Average Above Average Excellent Not Known Poor Below Average Average Above Average Excellent P-3

Administration							
Counseling							
Hospitality							
Motivating & training others							
Music							
One-on-one discipleship							
Personal evangelism							

Questionnaire

In answering the following questions, please comment based upon what you know of the applicant. For any questions which you have no knowledge, please write "not observed."

1. How does the applicant respond to designated authority and standards?_

2. Can the applicant take responsibility and demonstrate leadership? Give examples._

3. Comment on the applicant's sensitivity to the needs, feelings, and attitudes of others._

4. Please comment on the applicant's ability to establish close, healthy relationships with others._

5. How does the applicant deal with relationships with the opposite sex?_

6. Do you have any reservations concerning the financial integrity of the applicant? (If yes, please explain) _____

7. Do you have any reservations concerning the personal integrity of the applicant? (If yes, please explain) _____

8. Have you noticed alcohol or tobacco use?_

9. Has the applicant ever been arrested?_

10. Please comment on the applicant's family background. _

11. Please summarize the applicant's suitability for missionary service, adding any considerations that may influence his/her effectiveness. _

12. Would you recommend the applicant for the staff position in YWAM? (please mark one and comment if needed)

- Unsuitd Average prospect
- At this time, he/she is unsuited Great prospect
- Good prospect, but I have reservations

Please call me, I would like to discuss the applicant over the phone. **U.S. and Canadian residents only**

Please give up to 2 contact numbers including the area code. Please circle which type it is.

Cell / Work / Home # _

Cell / Work / Home # _

Additional Comments

I declare that the contents of this confidential reference form are correct to the best of my knowledge.

Name: _

Signature: _

Date: _